

# Preceptorship Course for RNs & ENs

## Course Overview

The course provides learning opportunities for Registered Nurses and Enrolled Nurses to acquire the knowledge and skills to fulfill their responsibilities in precepting newly recruited staff to their new environment.

## Course Objectives

Upon completion of the course, the participant will be able to:

- Discuss the role of a preceptor.
- Utilize the principles of adult learning when guiding new staff in their new environment.
- Evaluate the learning performance of the preceptee.
- Provide constructive feedback to enhance and motivate learning.
- Initiate, develop and terminate successfully the preceptor-preceptee relationship.

## Course Contents

1. Overview of Preceptorship
2. Understanding preceptor's roles
3. Adult learning principles
4. Assessing individual learning needs
5. Planning learning experience
6. Feedback techniques

## Course Assessment

- Theory
- Self-evaluation

## Course Duration

Theory including Self-Directed Learning (10 hours)  
On-Job-Training (2 hours)

## Target Audience

Registered Nurses  
Enrolled Nurses

## CPE Points

4

## Participants per Class

20-25